

FOR IMMEDIATE RELEASE**Changes to Executive Structure and Executive Appointments**

TOKYO (Feb 27, 2025) – SQUARE ENIX CO., LTD. (the “Company”) today announced that the Company will implement a new management structure after April 2025.

In the midst of dramatic changes to both the entertainment business and the Company’s business environment, the Company has decided to introduce a new management structure in accordance to the Square Enix Group’s medium-term business plan it devised for fiscal year 2024. This comes as part of the Company’s efforts to establish a framework for the continued execution of various initiatives currently underway. Consequently, from fiscal year 2025, the Company will review its executive structure and form a new Executive Management Committee. The aim of establishing this committee is to expedite the decision-making process and execution of matters related to business transformation and organizational management.

1. Executive Management Committee

The Executive Management Committee will be composed of the President and Representative Director (Chair) along with six other members responsible for operations in such areas as digital entertainment (game development and publishing), publication, and corporate affairs. This committee will be positioned as SQUARE ENIX management’s leadership team, striving to further enhance corporate value and the overall growth of the Square Enix Group. The committee members will drive the formulation and execution of various measures to achieve the Square Enix Group’s medium-term business plan, which will be accomplished through collaboration across internal organizations.

The list of Executive Management Committee members, effective April 1, 2025, is as follows.

Post	Name
President and Representative Director	Takashi Kiryu
Executive Officer	Yosuke Saito
Executive Officer	Hajime Seki
Executive Officer	Toshiyuki Hirasawa
Executive Officer	Katsuyoshi Matsuura
Executive Officer	Yu Miyake
Executive Officer	Naoki Yoshida

2. Executive Appointments

SQUARE ENIX also announced the following Executive Officer appointments, effective April 1, 2025, as well as the below Director appointments to be proposed at the General Shareholders' Meeting and the Board of Directors' Meeting, both of which are scheduled for May of the same year. The proposed Director appointments are subject to the approval of their corresponding election proposal, which will be voted on during the General Shareholders' Meeting.

Directors and Audit & Supervisory Board Member

Post	Name
President and Representative Director	Takashi Kiryu
Director	Yoshinori Kitase
Director	Yu Miyake
Audit & Supervisory Board Member (incumbent)	Nobuyuki Iwamoto

Executive Officers

Post	Name
Executive Officer	Takashi Kiryu*
Executive Officer	Yosuke Saito*
Executive Officer	Hajime Seki*
Executive Officer (New)	Toshiyuki Hirasawa*
Executive Officer	Katsuyoshi Matsuura*
Executive Officer	Yu Miyake*
Executive Officer	Naoki Yoshida*
Executive Officer	Tomoya Asano
Executive Officer (New)	Toru Karasawa
Executive Officer	Ryutaro Sasaki
Executive Officer	Hideaki Sato
Executive Officer	Takamasa Shiba
Executive Officer	Takeshi Nozue
Executive Officer	Naoki Hamaguchi
Executive Officer	Takayuki Hamada

*Executive Management Committee member

About Square Enix Co., Ltd.

Square Enix Co., Ltd. develops, publishes, distributes and licenses SQUARE ENIX® and TAITO® branded entertainment content around the world. The Square Enix group of companies includes a global network of leading development studios and boasts a valuable portfolio of intellectual property, including: FINAL FANTASY®, which has sold over 195 million units worldwide; and DRAGON QUEST®, which has sold over 91 million units worldwide; and the legendary SPACE INVADERS®. Square Enix Co., Ltd. is a Japan-based, wholly owned subsidiary of Square Enix Holdings Co., Ltd.

More information on Square Enix Co., Ltd. can be found at <https://www.jp.square-enix.com/>

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